



FINANCE DEPLOYMENT ENTITLEMENTS BRIEF



**Operational Support Team
United States Army Financial
Management Command**





AGENDA



- ◆ **Family Separation Allowance (FSA)**
- ◆ **Basic Allowance for Housing (BAH)**
- ◆ **Basic Allowance for Subsistence (BAS)**
- ◆ **Hardship Duty Pay (HDP)**
- ◆ **Imminent Danger Pay/Hostile Fire Pay (IDP/HFP)**
- ◆ **Combat Zone Tax Exclusion (CZTE)**
- ◆ **Savings Deposit Program (SDP)**
- ◆ **Per Diem (TDY/TCS)**
- ◆ **Thrift Savings Plan (TSP)**
- ◆ **Special Leave Accrual (SLA)**
- ◆ **My Pay**



Family Separation Allowance (FSA), Type II (DoDFMR VOL 7A, CH. 27)



- ◆ **Payable to Soldiers with dependents who are deployed for more than 30 days**
- ◆ **Entitlement stops if the Soldier returns to PDS for more than 30 days during the TDY period**
- ◆ **One half of a dual military couple is entitled to FSA if residing together before being separated (member who initially causes the separation is the one entitled to FSA)**
- ◆ **Payable at \$250 per month or \$8.33 per day**
- ◆ **Sign and submit DD Form 1561**
- ◆ **http://comptroller.defense.gov/fmr/07a/07a_27.pdf**



Basic Allowance for Housing (BAH) (JFTR VOL 1, CH. 10)



- ◆ **BAH does not normally change due to a contingency deployment.**
- ◆ **For Married Soldiers, BAH will continue at current rate throughout the deployment. Rate will be based at the HOME STATION zip code or authorized zip code (HRC approval) prior to deployment.**
- ◆ **For Single Soldiers living off post, BAH will continue at current rate throughout the deployment even if you choose to terminate off post housing. This is true only as long as you are not assigned back into Government Barracks.**



Basic Allowance for Housing (BAH) (JFTR VOL 1, CH. 10) (Con't)



- ◆ **For Singles Soldiers living in Barracks, partial BAH will continue.**
- ◆ **If your martial status changes, it is your responsibility to inform Finance and get your military pay records updated. BAH may change due to birth of child, divorce, marriage, adoption, separation (in some cases), granted guardianship or termination of government quarters. If you have any questions, please contact Finance immediately while deployed.**



Basic Allowance for Subsistence (BAS) (DoDFMR Vol 7A, CH. 27)



- ◆ **BAS is payable to all officers, warrant officers and enlisted members for the TDY/TCS duration**
- ◆ **Soldiers receiving partial BAS prior to deployment will have their entitlement changed to full Separate Rations (SR) while deployed**
- ◆ **BAS is not collected for meals consumed while deployed (while on TDY/TCS orders)**
- ◆ **BAS is started the day of departure and ends the day of return to home station (while on TDY/TCS orders)**

◆ **Link:**



Hardship Duty Pay (HDP) (DoDFMR Vol 7A, CH. 17)



- ◆ **HDP will be paid to Soldiers for performing specific missions (HDP-M) or when assigned to designated locations (HDP-L) for more than 30 consecutive days.**
- ◆ **HDP-L is payable to both officer and enlisted Soldiers at a rate designated by the Secretary of Defense. The monthly rate is either \$50, \$100 or \$150.**
- ◆ **Some common OEF areas currently authorized HDP-L:**
 - **\$100 per month (\$3.33 per day) -Afghanistan**
 - **\$50 per month (\$1.66 per day) -Kuwait**
 - **\$150 per month (\$5.00 per day) -Syria**
- ◆ **Link:**
http://comptroller.defense.gov/fmr/07a/07a_17.pdf



Hostile Fire Pay (HFP)/ Imminent Danger Pay (IDP) (DoDFMR Vol 7A, CH. 10)



- ◆ **IDP/HFP is payable to any Soldier deployed to a designated IDP/HFP location or designated area**
- ◆ **HFP is authorized at \$225.00 per month, regardless of the time spent in the designated area**
- ◆ **IDP is authorized at \$225.00 per month, prorated at \$7.50 a day and paid for the actual period of service within the qualifying area**
- ◆ **Most countries in the AOR are eligible**
- ◆ **You CANNOT receive both of these entitlements simultaneously**



Combat Zone Tax Exclusion (CZTE) (DoDFMR Vol 7A, CH. 44)



- ♦ **Designed to benefit members who serve in a designated combat zone**
- ♦ **Monthly pay is income tax exempt; Medicare & FICA continue**
- ♦ **Officers** - limited to amount of pay of the Sergeant Major of the Army, Master Chief Petty Officer of the Navy, Chief Master Sergeant of the Air Force, Sergeant Major of the Marine Corps, or Senior Enlisted Advisor of the JCS is \$7,738.80 plus IDP/HFP. Calendar year 2013 limit for tax exclusion is \$7,963.80 (\$7,963.80 BP + \$225 IDP/HFP) per month.
- ♦ **Warrant Officers and Enlisted** - not limited.



Combat Zone Tax Exclusion (CZTE) (DoDFMR Vol 7A, CH. 44) (cont.)



- ◆ **Leave earned while in a CZTE area is also excluded from Federal Income taxes. CZTE Leave Earned Balance indicated on LES.**
- ◆ **For tax purposes, CZTE Leave is the first leave used after leaving the zone or area.**
- ◆ **Do not confuse with Special Leave Accrual (SLA).**
- ◆ **Link: http://comptroller.defense.gov/fmr/07a/07a_44.pdf**



Savings Deposit Program (SDP) (DoDFMR Vol 7A, CH. 51)



- ◆ **All Soldiers assigned in the support of OEF outside the US and its possessions may participate in the program.**
- ◆ **Soldiers can contribute up to \$10,000 of unallotted current pay and allowances after deployed for more than 30 days or at least one day in three consecutive months.**
- ◆ **Earns 10% annually, compounded quarterly (2.5%). Interest earned is taxed.**



Savings Deposit Program (SDP) (DoDFMR Vol 7A, CH. 51) (con't)



- ◆ **Soldiers can only deposit the net un-allotted amount of their monthly pay and entitlements in the program.**
- ◆ **Active Soldiers can contribute through an allotment, cash, check, or ECC deposit. Reserve Soldiers can only contribute by making an cash, personal check, or ECC deposit.**
- ◆ **Link:**
http://comptroller.defense.gov/fmr/07a/07a_51.pdf



Per Diem (JFTR Vol 1)



- ◆ **Active and Reserve soldiers are entitled to a daily rate of per diem while deployed, minus provided lodging and meals**
- ◆ **Net per diem entitlement for each individual will be \$3.50 per day (OCONUS allowance for incidental expenses) and \$5.00 per day (CONUS while in a TCS status)**
- ◆ **Soldiers do not receive per diem during rest and recreation leaves or emergency leaves**
- ◆ **For OEF, partial or accrued per diem payments (of the incidental expense entitlement) will NOT be made.**
- ◆ **EVERYONE must file travel claim (DD 1351-2) upon return to home station.**
- ◆ **[https://www.defensetravel.dod.mil/Docs/perdiem/JFTR\(Ch1-10\).pdf](https://www.defensetravel.dod.mil/Docs/perdiem/JFTR(Ch1-10).pdf)**



Per Diem (JFTR Vol 1)



Amount of per diem: While in a TCS status, Soldiers authorized per diem will receive the incidental portion of per diem at the rate of \$5.00 per day in CONUS or \$3.50 per day OCONUS. The payment of per diem is based on the Soldier's TCS location, not the actual lodging location. Per diem will not accrue while a Soldier is in a leave status (e.g., ordinary, emergency or convalescent) or during proceed time IAW JFTR, para. U4102B.

*****Effective 5 January 2004, any Soldier on leave from the TCS location may be reimbursed lodging*****



Thrift Savings Plan (TSP)



- ◆ **The Thrift Savings Program provides you a great opportunity to invest in your future.**
- ◆ **You can start by submitting the TSP-U-1 Form to finance and deductions will begin immediately. All contributions are tax exempt while you are deployed. After deployment, all contributions are tax deferred.**
- ◆ **You can go to the website at www.tsp.gov and request for a PIN number to access you account. Your PIN will be mailed to you and upon receipt, you can activate your access. On the website, they have provide you with a Thrift line and Text line for assistance.**
- ◆ **You can go to your MyPay to start your TSP or make changes online.**



Roth (TSP)



- ◆ **Members may elect to contribute to a Roth TSP account instead of, or in addition to, a traditional TSP account. Any member eligible to contribute to a traditional TSP account may also contribute to a Roth TSP account.**
- ◆ **A. Payroll Deductions. Roth TSP contributions are taken after-tax. In the same manner as a traditional TSP account, the payroll deduction will begin the first full pay period after the service accepts the TSP Election Form (TSP-U-1). Roth TSP contributions must be made through payroll deduction. Lump-sum contributions for special, incentive, and bonus payments are permitted only through payroll deductions.**
- ◆ **B. Maximum Contribution Limits. The same maximum contribution limits that apply to traditional TSP also apply to Roth TSP. The contribution limit is \$17,000 in 2012.**
- ◆ **If a member elects to contribute to both traditional TSP and Roth TSP, the maximum contribution limits apply to the combined accounts, not to each account separately.**



Special Leave Accrual (SLA)



◆ 3 Categories:

- ◆ **CAT 1 - Soldiers serving in a IDP/HFP area for at least 120 continuous days. SLA automatically accrues.**
- ◆ **CAT II - Soldiers assigned to a deployable ship, mobile unit, or other similar prescribed duty and were prevented use of leave due to assignment and designation. Approval authority is the Human Resources Command.**
- ◆ **CAT III - Soldiers deployed for less than 120 days but at least 75 or more days to meet a contingency operation of the U.S. or to enforce national policy or an international agreement based on a national security threat, and were prevented from using leave due to deployment or mission requirements. Approval authority is the Human Resources**



Special Leave Accrual (SLA)



- ◆ **Soldiers located in hostile fire/imminent danger pay areas for a continuous period of 120 days or more, are authorized to accrue up to 120 days of SLA (75 days normal leave carry over and 45 days of SLA). Qualifying Soldiers are authorized to retain such leave until the end of the fourth successive fiscal year.**
- ◆ **In accordance with AR 600-8-10, chapter 3, a commander in the grade of O5 or higher, is the approval authority for Soldiers who serve at least 120 continuous days in an area in which the Soldiers is entitled to hostile fire and imminent danger pay. Commanders will not approve SLA until after the fiscal year (FY), when it becomes known how much leave the Soldier will lose. SLA entitlements are discussed further in Title 10 USC para 701.**



Special Leave Accrual (SLA)



- ◆ **Active duty Soldiers who serve in duty assignments in support of a contingency operation are authorized to accrue up to 120 days of leave (75 days normal leave carry over and 45 days of SLA). Qualifying Soldiers are authorized to retain such leave until the end of the second successive fiscal year. Procedures for requesting SLA are in AR 600-8-10, ch. 3. SLA entitlements are also discussed in Title 10 para. 701.**
- ◆ **The SLA approving authority for Soldiers assigned duties in direct support of contingency operations are the ACOMs, ASCCs, DRUs, or COCOMs. The leave approving authority must have denied the Soldier leave for the entire year or a for a specific period of time that would not allow the Soldier to schedule a leave period. For example, if a Soldier was denied leave per a memorandum from the commander during FY 2010, or the commander subsequently supports (by a memorandum) the re-crediting the Soldier's leave after**



Special Leave Accrual (SLA)



- ◆ An additional one-time SLA sell back is authorized for enlisted Soldiers (does NOT apply to officers). Under this provision an enlisted Soldier may elect a one-time leave sell back of up to 30 days leave that is in excess of the **120 day SLA limitation**. Such leave sell back counts against the 60-day leave sell back limitation during a Soldier's military career.
- ◆ SLA shall not be used as a means to authorize the accumulation of leave in excess of 75 days which is the result of improper leave management, or for reasons as described in AR 600-8-10. Examples where SLA is not authorized are: PCS, TDY in performance of normal duties/ training, PTDY, participation in scheduled training exercises, or assignment to expanded duties or a more responsible position.



- ◆ **Benefits of using MyPay:**
 - ◆ **Print and view LES for up to 12 months**
 - ◆ **Print and view W-2 for up to 5 years**
 - ◆ **Start, Stop, or Change Allotments**
 - ◆ **Change current tax rate**
 - ◆ **Change direct deposit/bank account information**
- ◆ **May create a Spousal Pin Number with view access only**
- ◆ **Website:**

<https://mypay.dfas.mil> or <http://dfas.mil/mypay>

- ◆ **Contact MyPay via phone:**
 - ◆ **CONUS - dial 1 (877) 363-3677**
 - ◆ **OCONUS - (478) 757-3119**



Questions

